



LIGHTWORK PERFORMANCE MANAGEMENT WITH ACUMATICA

EMPOWERING PEOPLE TO DELIVER MORE & BE MORE.

LightWork Performance provides a powerful and flexible platform that allows companies to facilitate an effective performance management process. Its configurable workflow and intuitive interface contains easily modified appraisals to help you provide valuable feedback to your employees in a thoughtful and efficient way. With LightWork, it's easy to identify strengths and areas for improvement in your workforce.

FEATURE HIGHLIGHTS

- Seamlessly integrates with Acumatica for easy deployment and a consistent user experience
- LightWork enables you to define a multitude of ways to designate who should be involved in the appraisal process.
 - Manager-Only
 - Employee + Manager
 - Employee Only Survey
 - Peer-Review
 - 360-Degree Feedback
 - 360-Degree Extended
 - Custom Review

DASHBOARD INSIGHTS

- Goals
- Journals
- Team members
- Appraisals that are upcoming or past due
- Company messages

BUILT-IN EMAIL NOTIFICATIONS

- Reviews awaiting feedback
- Reviews' final approval status
- When an employee acknowledges a review
- When a review has been rejected
- Review reminders

GOAL MANAGEMENT

Goals help with:

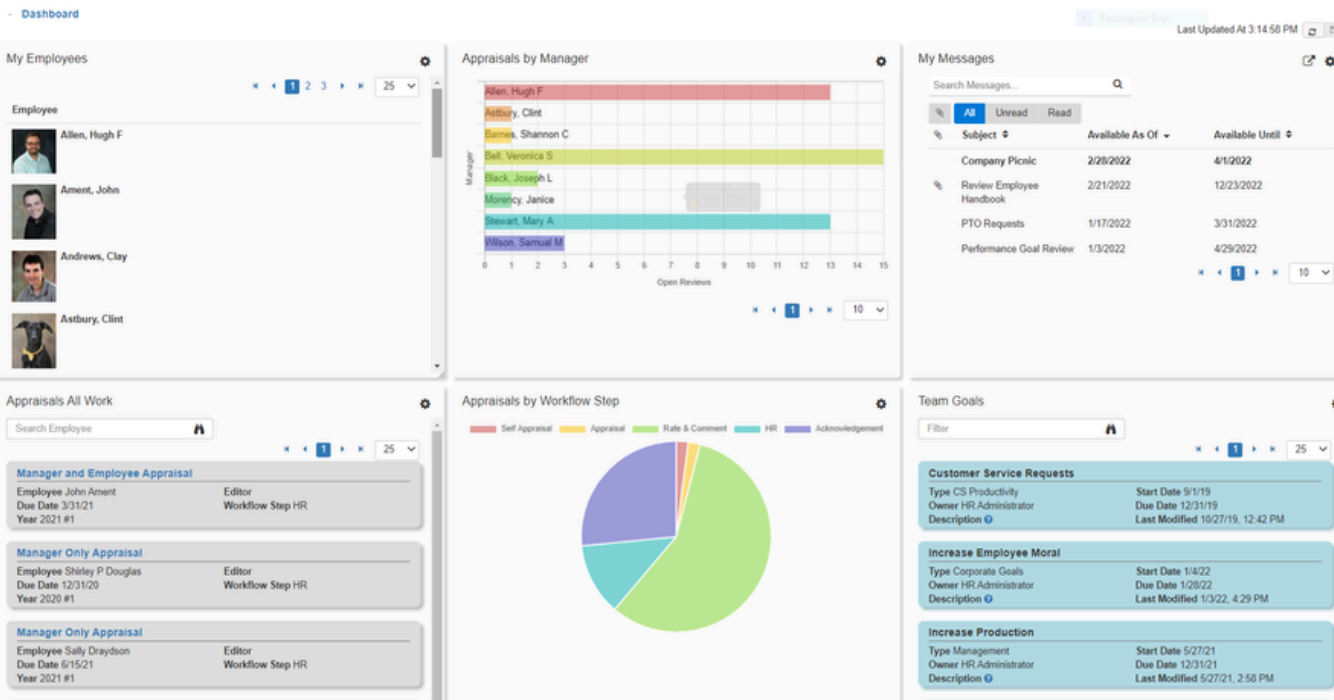
- Focus
- Accountability
- Commitment
- Productivity
- Demonstrating investment in employees

Goal details:

- Priority
- Status
- Type
- Due date

LIGHTWORK INTEGRATIONS

LightWork can integrate with any HR or payroll solution through the LightWork Connector, including Acumatica. HR can initiate an export of data directly into Acumatica for any approved timesheets.



JOURNALS

- Provides insight into an employee's efforts throughout the year
- Supports ongoing coaching and mentoring
- Recognize and document employee efforts year-round

MY MESSAGES

Send companywide messages, including:

- Attachments
- Employee handbook
- Wellness initiatives
- Links to resources
- Upcoming event announcements

NEW HIRE SURVEYS

- Provide ongoing open communication after onboarding
- Give employees the ability to provide genuine feedback

STAY INTERVIEWS

- Show your workforce their insight is valuable
- Show investment in employee experience
- Insight on fostering a positive work environment
- Learn what is necessary to make your organization and employees succeed

DEPLOYMENT

We're flexible for you!

Because your IT requirements are as diverse as your employees, we offer two deployment models. LightWork can be hosted on your server, procured as a subscription to be housed wherever your organization wishes, or leased through our software as a service (SaaS) model.

LIGHTWORK
software

